

తెలంగాణ తేలంగానా TELANGANA

SL.No.1986 , date: 14-07-2023, Rupees.100/-
Sold To. USHAKAR KEERTHI
S/O. K CHANDRAMOULI R/o. Hyd, T.S,
For Whom:- Nirmaan Organization

[Signature]

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K.PADMAVATHI
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Memorandum of Understanding (MoU)

BETWEEN

**Telangana Social Welfare Residential Educational Institutions Society
(TSWREIS)**

AND

Nirmaan Organization

This Memorandum of Understanding (MoU) is made and entered into on _____ DAY of _ 2023 by and between the Telangana Social Welfare Residential Educational Institutions Society (TSWREIS) as 1st Party and Nirmaan Organization as 2nd Party (hereinafter collectively referred to as "Parties" and individually as "Party") for the purpose of supporting student training in technical and soft skills, providing infrastructure support for technical trainings, providing tuition and accommodation fee support to alumni of TSWREIS and any other support to assist TSWREIS in achieving the organization's objective of providing quality education to the marginalized students.

[Signature]
1ST PARTY
SECRETARY
T.S.W.R.E.I. SOCIETY
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1. Scope of Collaboration:


The collaboration between TSWREIS 1st Party and Nirmaan Organization 2nd Party includes the following but not limited to:

- a. Setting up computer labs in selected institutions and providing a dedicated trainer to teach basic computer concepts to students during the project period is an important initiative.
- b. Conducting workshops/training programs (technical and soft skills) for students and aspiring candidates to enhance their employability and market readiness.
- c. Organizing/Facilitating industrial exposure visits to provide students with first-hand experience of relevant industries.
- d. Providing employment opportunities to students through the Impact Hiring initiative to bridge the gap between employers and skilled candidates.
- e. Engaging volunteers, including industry experts and corporate professionals, to provide mentoring support and conduct various activities like mock interview sessions, resume building workshops, work readiness sessions, and guest lectures.
- f. Mobilizing and supporting candidates for various training programs and employment drives organized by Nirmaan and its partners across Telangana.
- g. To offer tailored training, mentorships, and employment opportunities to students of TSWREIS based on their individual needs, abilities, and availability.
- h. In accordance with government norms, TSWREIS will collaborate with Nirmaan by sharing data of existing or alumni students. This data must be utilized by Nirmaan for the proposed project only facilitating effective implementation of the initiatives.
- i. Any project-related update to be communicated to the Secretary, TSWREIS on Nirmaan's official letterhead with other key officials in loop.

2. Roles and Responsibilities:

a) TSWREIS 1st Party will:

- i. Provide necessary infrastructure support (classroom (s) and practical lab (s) or a room for practical lab set-up, access to common facilities/resources etc.) for the conduct of technical training for the students of TSWREIS.


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ii. Provide necessary infrastructure support (meeting hall, classroom (s), access to common facilities/resources etc.) for the conduct of Job Drives and Impact Hiring Project based on availability.

iii. Collaborate with Nirmaan team and shortlist the students from TSW Residential Degree Colleges and ensure the participation of students in the training/ proposed programs.

iv. Coordinate with the staff and administration at institution level for smooth conducting of programs.

v. Share the existing or alumni candidates/ students' details to Nirmaan (as per government norms), help in mobilising the candidates/participants for the various mutually agreed upon programs organised by Nirmaan.

vi. Facilitate formal communication from the TSWREIS HeadQuarters to the Schools/ Colleges to provide support at the Secondary Schools/ Colleges to establish the digital lab/ training centre for the following.


- ☐ Space for Digital Lab/ Skills training centre set-up
- ☐ Permission to take up minimal renovation works to make the room functional as Digital lab viz, ex., painting, electrical works, flooring, etc.
- ☐ Branding board as per the CSR partner norms and prior consent taken by Nirmaan in agreement with TSWREIS.
- ☐ SPOC from the Secondary School/ College/ Training centre for coordination, permissions, monitoring and resolving the conflicts (if any) purpose.
- ☐ Necessary permissions for the trainer access, sufficient periods allocation, Class rooms and lab utilization, conduct exams as per the framework, exposure visits, to conduct volunteering programs, etc.

vii. Provide support to organise any special programs and events in the identified educational campus of the TSWREIS institutions on mutual agreement basis.

b) Nirmaan Organization 2nd party will:

i. Provide technical and soft skills training to students of TSWREIS institutions on mutually agreed curriculums (technical and soft skills) and locations.

ii. Provide basic computer training to the Schools/ Colleges under TSWREIS educational institutions part of the Digital Lab Project through the CSR Projects on mutually agreed curriculums and locations (Schools/ Colleges).


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iii. Monitoring the progress of students and providing feedback to TSWREIS on a regular basis so as to ensure effective implementation of the training (s).

iv. Any other support to the students of TSWREIS on need basis subject to the availability of resources at Nirmaan Organization.

v. Volunteer/ CSR engagement through industry experts and corporate volunteers to provide mentoring support, conduct mock interviews sessions, resume building activities, work readiness sessions, guest lectures wherever possible.

vi. Organize employment drives with their partners across Telangana. Provide employment to the students.

vii. Inform Job drive details organised by Nirmaan to TSWREIS across Telangana.

3. Terms and Conditions:

Nirmaan Organization's ability to undertake and execute programs will be determined by availability of funds and interest of relevant donors.

4. Term of MoU:

This MoU shall commence on _____ and shall remain valid for a period of five years or until either Party gives written notice of termination to the other Party, whichever occurs first. This MoU is purely a non-financial agreement between both the Parties to execute the above agreed activities.

5. Modification:


This MoU may be modified or amended by the mutual written agreement of the Parties.

6. Termination:

Either Party may terminate this MoU at any time upon written notice to the other Party. Upon termination, all obligations under this MoU shall cease, except those obligations incurred prior to termination shall survive.

7. Dispute Resolution:

In the event of any dispute arising out of or relating to this MoU, the Parties agree to make a good faith effort to resolve such dispute through direct negotiations.


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8. Governing Law:

This MoU shall be governed by and construed in accordance with the laws of the State of Telangana.

9. Entire Agreement:

This MoU constitutes the entire agreement between the Parties and supersedes all prior understandings, negotiations, representations, warranties, and agreements, whether written or oral, relating to the subject matter of this MoU.

10. Assignment:

Neither Party may not assign this MoU or any rights or obligations hereunder without the prior written consent of the other Party.

11. Waiver:

The waiver of any breach of any provision of this MoU shall not be construed as a waiver of any continuing or succeeding breach of such provision or as a waiver of the provision itself.

12. Logos and Public Information:

The logos or information of both the Parties in addition to the CSR/ other partners will be used on mutual prior consent to use in the public/ Media places.

13. Notices:

Any notice required or permitted hereunder shall be in writing and shall be deemed to have been given upon receipt if delivered personally or by overnight courier, or five days after deposit in the mail if sent by registered or certified mail, return receipt requested, addressed to the Party at the address set forth below or to such other address as such Party shall have designated by written notice to the other Party.

Notices to TSWREIS:

Secretary, Telangana Social Welfare Residential Educational Institutions Society (TSWREIS). Head Office 10-4-771/294, Telangana Social Welfare Residential Educational Institutions Society, DSS Bhavan, Opp. Chacha Nehru Park, Owaisi Pura, Masab tank, Hyderabad, Telangana 500028.


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Notices to Nirmaan Organization:

The CEO, NIRMAAN ORGANIZATION, 1-98/9/3/, Flat no. 401, plot No:3, Jai hind Enclave, Madhapur, Hyderabad-500081.Telangana.

14. Independent Contractors:


The Parties are independent contractors and nothing in this MoU shall be deemed to create a partnership, joint venture, agency or employment relationship.

IN WITNESS WHEREOF, the Parties have executed this MoU through their authorized representatives as of the date first above written.

Signed for and on behalf of TSWREIS:  Shri D. Ronald Rose, IAS Secretary, TSWREIS Date: SECRETARY T.S.W.R.E.I. SOCIETY Masab Tank, Hyderabad.	Signed for and on behalf of Nirmaan Organization:  Smt. Anuradha Pulla COO, Nirmaan Organization Date:
WITNESS Name: Designation: Signature: Date:	WITNESS Name: Designation: Signature: Date:

15. Attested copy of Annexure I:

Interventions undertaken by Nirmaan Organization with Telangana Social Welfare Department from **2021** until **2023**.


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NIRMAAN ORGANIZATION
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Annexure

Current Programs details:

1. Digital Labs:

Digital Labs			
S No	School name	District	No of students
1	TSWRS Peddapalli(B)	Peddapalli	507
2	TSWRS Bellampally(G)	Mancherial	588
3	TSWRS Manthani(B)	Peddapalli	571
4	TSWRS Jammikunta(B)	Karimnagar	493
5	TSWRS Boath(G)	Adilabad	636
6	TSWRS Jagityal(G)	Jagityal	515
7	TSWRS Kagaznagar(G)	KomaramBheemAsifiabad	524
8	TSWRS/JC Mahindra Hills	Hyderabad	629
		Total students	4463

2. Interactive Smart Boards:

Interactive Smart Boards		
S No	School name	District
1	TSWRS/ JC RK Puram	Hyderabad
2	TSWRS/JC(G), Kammadanam	Rangareddy
3	SWRS/JC Nallakanche	Rangareddy
4	Malkajiri(Girls)	Rangareddy

3. Upskilling Program for Youth:

Upskilling Program for Youth		
S. No	Project Location	No of Beneficiaries
1	TSWREISInfosys Foundation, Chaitanyapuri (Web Mobile Applications, Soft Skills)	112

4. Impact Hiring:

Impact Hiring		
SI NO	Project location	Program details
1	Telangana	Placements support to the eligible students under the Institutions

5. Exposure Visits & Volunteering Programs:

Exposure Visits & Volunteering Programs		
SI NO	Project location	Program details
1	F5 Networks, Hyderabad	CSR Partner, F5 Networks corporate office visit - 50 Students


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