DEPLOYMENT OF STAFF IN NON - ACADEMIC ACTIVITIES

Duties and Responsibilities of Lecturers

Regular Duties:

- 1. College timings are 9 am to 5 pm. Each lecturer is expected to be present in the college by 8:50 am and stay up to 5:10 pm.
- 2. Each lecturer will teach an average of 4 classes per day (a total of 24 classes a week).
- 3. He/she will be responsible for:
 - (a) Writing lesson plans, teaching notes, and teaching diary.
 - (b) Setting question papers and correcting answer scripts for tests and exams. Grading of answer scripts must be done in a fair and impartial manner.
 - (c) Preparing progress cards for all students.
 - (d) Identifying future learners and gifted students and provide needed assistance (remedial classes, mentor ship sessions, etc.). However, no student should be given special help during examinations (as by revealing questions beforehand or giving hints/answers during tests). (e) Preparing teaching aids and developing research projects.(f) Participating in Department and Faculty Forums.
- 4. He/she will perform Night duties and Sunday/other holiday duties as per the roster in the college. There will be no compensation for Sunday/holiday duties.
- 5. All lecturers can avail a total of 5 optional holidays and 15 CLS (casual leaves) per year. Women lecturers can avail of 5 additional CLs per year. He/she cannot avail more than 4 CLS in a month.
- 6. The senior-most lecturer in a subject will act as in-charge of the department and be responsible for maintaining records such as (a) attendance registers, (b) marks registers, and (c) lab stock/library book registers for the department.

Night Stay Duties:

1. Each lecturer will have to complete 3 or 4 Night duties per month (depending on the strength of the college). For Night duty, the lecturer shall continue to stay in the college from 5 pm (at the end of regular time table) overnight until then next day. He/she will supervise Evening study period (around 8 pm - 10 pm). If the following day is a working day, he/she can leave the college at 1:30 pm.

- 2. Exemption from Night Duty for a limited time period may be provided on a case-by-case basis on the discretion of the Principal and Head Office. Exempted lecturers may have to compensate by taking up other responsibilities as directed by the authorities.
- 3. Escort Duties A lecturer shall escort students to other colleges or venues to attend events such as VIBRATIONS (cultural activities), University and Entrance exams, Sports meets, etc. as directed by the Principal / Head Office.
- 4. Occasionally, a lecturer may have to escort a sick student to a P HC or local hospital.

Other Duties:

In case of emergency or absence of another staff member, a lecturer may have to temporarily take up some administrative work (such as that of the Vice Principal) or teaching duties (of a lecturer from a related subject).

Duties and Responsibilities of House Parents

- 1. Each section of a class (around 40 students) comprises a House.
- 2. The Class Teacher of each House will be designated the in loco parentis or House Parent for the class. No Faculty member can refuse to be a House Parent as it is the backbone of the Residential System. However, only women Class Teachers can be House Parents in Women's Colleges.
- 3. The House Parent will create and update an information sheet for each student in the House. This sheet should note:
 - (a) The names and phone numbers of parents.
 - (b) The postal address of parents.
 - (c) List of authorized visitors with names, relationship and photographs.
 - (d) Any chronic medical condition (requiring medicine or special care) such as allergies.

All sheets should be assembled into a Class Book which can be made available to the Principal, HS, or any other Faculty member in need of this information (for example when the House Parent is on leave).

- 4. The House Parent will make a daily round of the class dormitory to check for cleanliness and order.
- 5. A sick student should be reported immediately to the HS and Principal.
- 6. The House Parent will be present when parents visit the students of her House on Second Saturdays. On other Saturdays, the House Parent will hold

an interaction[counseling session with the House members to understand their difficulties and provide guidance in improving their performance in the college.

- 7. The House Parent may appoint a student as the House Leader to help in managing the House. The House Leader can be appointed by election, or by lottery, or by rotation as per the attendance register. A new House Leader may be appointed each month to give every student a chance to play a Leadership role.
- 8. Once a week, all House Parents in the College will simultaneously conduct a Kit Check to go through the belongings of the students and confirm that
 - (a) All issued items (like sheets and blankets) are present and in good condition (not given away to parents, for example).
 - (b) No unauthorized items are present. These include food and medicines (likely to be given by parents). Students should be counseled not to store food in the dormitory (and consume all gifted or purchased food items as early as possible). Special care should be taken to check for nail polish or other chemicals that can cause self-harm.
 - (c) All materials are organized neatly in the storage space.





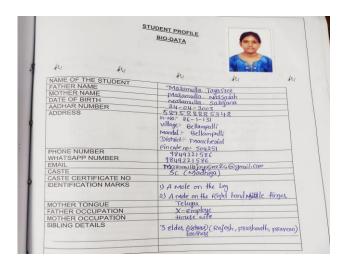
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MAINTENANCE OF HOUSE REGISTERS

A house register for each class is maintained by the incharge faculty. This register keeps a track of the students, biodata, health profile, and academic performance data. Below is the sample of the register.



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STUDENT LEADERS

| | | STUE | ENT LEADER | S |
|------------------|---------------------------------|----------------------------------|------------------------------|-----------------------------|
| STUDENT LEADERS | SEMESTER-1 | SEMESTER-2 | SEMESTER-3 | SEMESTER-4 |
| CLASS LEADER | 1.A. Nonditha 2.P. Shravani | E. vishnubhangav S. Varalaxmi | A. Devi D. Shravani | ch. Rajitha S. Shusha |
| SICK LEADER | 1. ch. Rajitha 2. k. Soumya | T. Jaya 8919 k. kavya | ch. Vandana S. Padma | e vishnubbangavi D. Neha |
| DORMITORY LEADER | | 2)ch. vandana | B. Neha 61. Maheshwar | M. Vyshnavi T. Jayosai |
| STUDY LEADER | 5. varalazmi E. vishnubharga | | s. Anusha ch. Rajitha | P. Shravani B. Soujanya |
| MESS LEADER | h a | 6. Maheshwasii 5. Padma | 1. A. Nanditha 2. J. Sony | S. Varalaxmi K. Kavya |
| SPORTS LEADER | | M. Rashwitha M. Uyshnavi. | L. Deepika D. Rojamounika | K. Soumya N. Rashwitha |
| | | | . The Our | |
| | | | Sway | |

Every year student leaders are selected by the faculty to ensure smooth running of the classes at the grass root level, thereby contributing to the leadership skills of the students and overall functioning of the college.



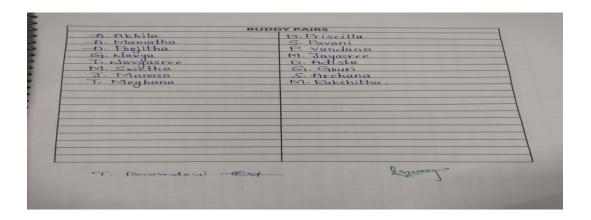
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BUDDY PAIRS



Our faculty forms student buddy pairs in each class and usually the pair would have a fast learner and a slow learner.



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MORNING ROLL CALL BY PD

The students wake up at 5.30 AM every day followed by ground time. The Physical Director takes roll call to make sure all the students are a part of the morning exercise routine.





EVENING ROLL CALL BY PD



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MORNING ASSEMBLY

All the faculty members along with the Principal and Vice principal attend the morning assembly without fail, kicking starting the day with a positive attitude.













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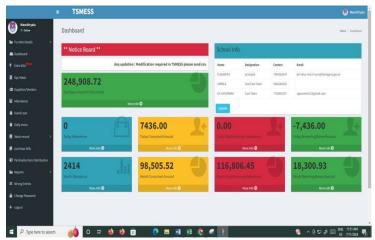


BALANCED DIET

Each Faculty gets a chance to be the Incharge of the college mess twice in a month on rotation basis. And the concerned faculty makes sure that the diet menu prescribed by the Head office is followed without deviation everyday. The food provided to the students, its quality and quantity is recorded in a register.











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SUPERVISORY STUDY REGISTER

All the faculty get turns to monitor study hours on a rotation basis. The study hours are from 8 pm to 10 pm. During this supervision the faculty monitor all the classes and mark attendance. Below is the sample of night duty register.

| | | | TSWRD | | | | CE | | | |
|------------|---------|---------|--------|-----------|---------|--------|----------------------|---------|--------|---|
| 150 | Date: (| 5.0 | -2023 | Date: | 6-07 | 2023 | Date: 07 - 07 - 2023 | | | |
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| BA-HEP | 31 | 29 | 2 | 31 | 30 | 1 0 | 37. | 29 | 2 | |
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| MPCS | 25 | 23 | 2 | 25 | 23 | 20 | 25 | 23 | 2. | |
| MZC | 29 | 29 | - | 29 | 29 | - | 29 | 29 | - | |
| BZC | 25 | 19 | 6 | 25 | 19 | 6 | 25 | 19 | 6 | |
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| в.сом-ва | 21 | 20 | 1 | 21 | 17 | 4 | 2) | 17 | 4 | |
| DATA SCI | 16 | 15 | 1 | 16 | 15 | 1 | 16 | 15 | 1 | |
| TOTAL | 168 | 153 | 15 | 168 | 150 | 18 | 168 | 149 | 19 | 1 |
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| | 13 | 7 | 6 | 13 | 07 | 06 | 13 | 7 | 6 | - |
| MSCS | 22 | 13 | 9 | 22 | 14 | 03 | 22 | 14 | 8 | - |
| MZC | 27 | 01 | 26 | 27 | 01 | 26 | 27 | 01 | 26 | 1 |
| BZC | 26 | 04 | 22 | 26 | 03 | 23 | 26 | 3 | 23 | 4 |
| B.COM -CA | 26 | 19 | 7 | 26 | 18 | 08 | 26 | 19 | 07 | |
| B.COM-GEN | 22 | 15 | 7- | 25- | 17 | 05 | 252 | 17 | 05 | 9 |
| BA-HEP | 12 | 2 | 16 | 18 | 02 | 161 | 18. | 02 | La | 1 |
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VICE PRINCIPAL









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DORMITORY VISIT









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GYM ACTIVITIES OF STUDENTS

Our College's Physical Director engages the students actively in the college's gym.

