MEMORANDUM OF UNDERSTANDING

Between

5E Technologies

&

Telangana Social Welfare Residential Degree College For women: Warangal East
(TSWRDC (W) Warangal East)

This Memorandum of Understanding (MoU) is signed on the date 18th February 2022 by and between
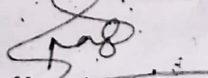
5E Technologies, an organization founded to solve the most serious concern "Underutilization" of immense potential with each individual, by empowering citizens on Education, Employability, Efficiency, Empathy and Ethics, with its registered office at Jangaon, 506167, Telangana, (hereafter referred to a 5ETECH) as the **FIRST PARTY**,

and

Telangana Social Welfare Residential Degree College (W) Warangal East having its office at DSS Bhavan, Masab Tank Hyderabad, hereinafter called as 'TSWRDC' (which expression shall mean and include its heirs, successors, executers, administrators, authorized representatives and permitted assignees of the **OTHER PARTY.**

5E TECH, Jangaon and TSWREIS, Hyderabad, are hereinafter collectively referred to as the *Parties* and individually referred to as the *"Party"*.

For 5E TECHNOLOGIES

Managing Partner

Principal
TSWRDCW Warangal East

Whereas, The First Party, with the objective of solving the most serious concern 'Underutilization' of immense potential with each individual, initiated an INNOVATIVE, COMPREHENSIVE EARLY PROFILING model called the 'Champion Profile', consisting of 18 diverse attributes, aimed at nurturing the all-round development and performance excellence of students right from the school level, as well as working professionals. The Ultimate goal of 5E Champion Profile is to empower all individuals to create impactful value additions to the world.

And whereas, The Second Party, is desirous of launching Faculty Development Programmes, Enrichment programs, Internships, Projects and Outreach programs for eligible students & interested faculty.
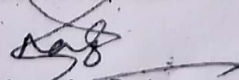
THE PARTIES AGREE AS FOLLOWS:

Purpose:

This MoU is signed between 5ETECH and TSWREIS, to facilitate students and faculty to create comprehensive profiling (Champion Profile) beyond academic areas, to enable them to achieve holistic development, leading to higher employability skills and creating stronger foundation for career excellence in the long run. 5ETECH provides online platform for creating profiling, provide dashboards at institution level and group level. 5ETECH also provides student development sessions and faculty development programs.

The outcomes aimed at by Champion Profile are: (i) Enlightening students and employees on their enormous human potential and inspiring them to envision lifetime goals (up to the age of 65) of impactful value addition to the world. (ii) Inculcating a culture of solutioning, innovation, and outcomes. (iii) Imbibing the catalyst of winning through Presentation / Branding excellence. (iv) Maximizing harmony through "being guided" and "being a guide." (Giving Back). (v) Enabling life vision and profiling from the college level itself to achieve sustainable holistic development and performance excellence through academic, professional, and behavioural excellence.

It is critical to mention that the 5E Champion Profile also serves to alert our students to balance their orientation towards entertainment and enjoyment, thereby place them stronger in education, employability, and other skill sets for professional and personal performance excellence.

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PREAMBLE

5ETECH was founded by a senior software professional having 28 years experience in the IT spectrum and has been serving society for more than two decades to empower in the areas of education, employability and ethics. 5ETECH holds innovative frameworks like Job Readiness Index, Champion Profile, Mind Mirrors Red Blue Green, Champion Language Dictionary.

TSWRDC(W) Warangal East is offering Undergraduate programs in the residential mode since 2016 catering to the dire educational needs of the Scheduled Caste (SC) children hailing from the remote rural areas in the District. The vision is to build extraordinary educational institutions to provide high quality, holistic and value-based education to the needy and deprived children on par with the other advantaged children.
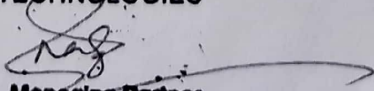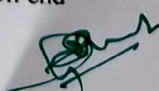
Obligations of 5ETECH

1. 5ETECH will provide online platform for the creation and regular update of Profiling beyond academic areas.

2. 5ETECH will provide online dashboards to view various attributes under Champion Profile

3. 5ETECH will provide student development trainings, faculty development trainings.

4. 5ETECH will guide students in preparing for interviews.

5. 5ETECH will help students in enhancing their skills in Digital Literacy

6. 5ETECH will help students in enhancing their skills in English Language and Communication skills.

7. 5ETECH will help students in standardizing their project reports and present the projects effectively.

Obligations of TSWRDC(W) Warangal East

1. TSWRDC shall encourage all students in the institution to create Champion Profile at www.5echamp.com web site.

2. TSWRDC will encourage students and faculty to update Champion Profile on end of every month.

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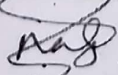
Principal
TSWRDCW Warangal East

3. TSWRDC will identify two faculty members as the 5E coordinators from the institution.

4. TSWRDC will identify one faculty as the Incharge/coordinator for each attribute in Champion Profile (there are total 18 attributes in Champion Profile)

5. TSWRDC will identify two students in each class as a primary and secondary coordinator for each attribute in Champion Profile.

6. TSWRDC will **allot minimum ten minutes slot everyday** (where all students of the institution assemble) where in students speak on rotation basis on the learning from various attributes in Champion Profile. The purpose of this exercise is to build/enhance expressiveness of students, which is one of important skills for employability.

7. TSWRDC will join online conference call (monthly once) with Principal and/or 5E coordinators to present the progress and outcomes from Champion Profile.

8. TSWRDC will provide necessary support to students during their engagement, addressing any concerns or challenges that may arise.

9. Faculty members from TSWRDC engaging in collaborative activities with 5ETECH will actively contribute to the joint initiatives and adhere to the timelines set by both institutions.

10. TSWRDC will actively participate in creating documentation / articles for the outcomes achieved by usage of Champion Profile by students and faculty.

11. TSWRDC will maintain regular communication with 5ETECH, providing updates on the progress of students engaged in 5E and Champion Profile related activities.

12. TSWRDC will actively participate in the feedback mechanism established by 5ETECH, providing insights into the effectiveness of collaborative programs and initiatives.

13. Constructive feedback will be used to identify areas for improvement and enhance the quality of future collaborations.

Term of MoU:

1. The MoU shall be valid for 3 years.

2. The validity of agreement shall be extended for further periods / batches on mutual consent between both Parties.

Termination:

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The MoU would stand cancelled if either of the parties is not willing to extend their services duly giving one month notice in advance citing termination of the MoU.
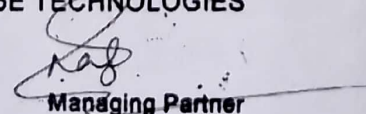
Force Majeure:

1. Force Majeure would include natural and unavoidable catastrophe that interrupts the expected course of events.

2. Both Parties shall not be liable for penalty, liquidated damages or for default, if and to the extent that, its delay in performance or other failure to perform their obligations under the agreement is the result of an event of Force Majeure.

3. For purposes of this clause, "Force Majeure" means an event beyond the control of both Parties, not involving any Party, not involving the any Party's fault or negligence, and not foreseeable. Such events may include, but are not restricted to, instances of wars or revolutions, fires, floods, epidemics, quarantine restrictions, and transport or freight embargoes that might have an impact on the performance of the any Party.

Dispute Resolution:

1. The Parties to the MoU shall make every effort to resolve amicably by direct informal negotiation any disagreement or dispute arising between them under or in connection with this Agreement.

2. Any dispute or difference whatsoever arising between the parties to this Agreement out of or relating to the construction, meaning, scope, operation or effect of this Agreement or the validity of the breach thereof, which cannot be resolved through the above-mentioned method, shall be referred to a sole Arbitrator to be appointed by mutual consent of both the parties herein. If the parties cannot agree on the appointment of the Arbitrator within a period of one month from the notification by one party to the other of the existence of such dispute, then the Arbitration shall be governed by the Principal, TSWRDC(W) Warangal East, and the Founder, 5E Technologies. (5ETECH).

3. The provisions of the Arbitration and Conciliation Act, 1996 will be applicable and the award made thereunder shall be final and binding upon the parties hereto, subject to legal remedies available under the law. Such differences shall be deemed to be a submission to arbitration under the Indian Arbitration and Conciliation Act, 1996, or of any modifications, Rules or re-enactments thereof.

4. The Arbitration proceedings will be held at Hyderabad.

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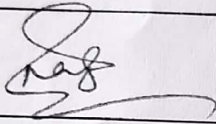Managing Partner
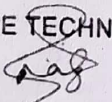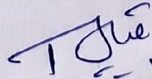
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Notices:

In case of any notice to be communicated to either of the parties, the parties can exchange the notices, if any, through any media of communication such as e-mail, fax, or registered post to the official address of the party.

Effective Date of Agreement:

    i. This Agreement shall be with effect from the date of signing this Agreement.

In WITNESS WHEREOF the Parties hereto have executed this Agreement as of the day and year herein above written.

Signed by the authorised signatory of the First Party	Signed by the authorised signatory of the Second Party
Sign:	Sign:
Name: NARASIMHA RAJU KESIPEDDI	Name: G. SURESH KUMAR
Designation: MANAGING PARTNER	Designation: PRINCIPAL
Address: 5E TECHNOLOGIES 2-9-98/1, 2nd FLOOR NEAR BUS STAND, JANGAON 506 167	Address: TSWRDCW, warangal East 19-5-169/5/11, Near RTA circle, Rangashaipet, warangal. PIN-506005
Seal For 5E TECHNOLOGIES Managing Partner	Seal Principal TSWRDCW Warangal East
Witness	Witness
Sign:	Sign:
Name:	Name: Dr. M. Mamatha
Designation:	Designation: Lecturer in Statistics, VP
Organisation:	Department: Statistics
Address:	

5E © - Life Model - Solving Underutilization

Efficiency
More with Less
(Solve & Value Add)

Empathy
Think from others angle
(Empower)

Edu
Emp Eff Emt
Eth
5E

Employability
Higher Responsibilities
(Accountability)

Ethics
Self-esteem

Education
Learn & Share - Lifelong
(All-round Dev)
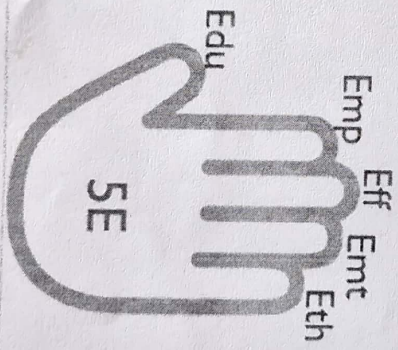
5E: What is reminded by Five Fingers Every Day...

5E Copyright:
Narasimha Raju
Kesipeddi

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Managing Partner

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TSWRDCW Warangal East

Education
Employability
Efficiency
Empathy
Ethics

5E LIFE VISION

Every Person is a Champion
Transform Unique Potential to Global Champion

5E was founded to solve
the most serious concern:
the UNDERUTILIZATION of
immense potential within all of us.
Late awareness and
delayed assessment (profiling)
are the root causes.

Champion Profile © : A Compass to your Dreams

I. Image & Goals

1	Names you earned beyond parents' given name (Identity)	3
2	Your academic / career Highlights (Effort & Progress)	3
3	Your Lifetime Goals - Up to the age of 65 (Life Vision)	2
	Short / Long term goals and plan of action (Utilize Potential)	2
4	Awards & Merit Scholarships you won (Results Orientation)	3
5	Your Membership in professional orgs (Networking)	2

II. Learn & Share

6	Topics you can Teach / Present and Teaching Hours (SME)	3, 20
	Open source / YouTube knowledge videos - Created (Share)	3
	Parents/Copyrights/Books/Articles/Concept Notes (Authoring)	3
7	External Certificates you achieved (Concept, Design - Credentials)	2
8	Books you read and Learning / Takeaways (Awareness)	5
9	Magazines you are reading (Domains, Technologies, Solutions)	2
10	Whiteboard at home to practice teaching (Expressiveness)	B, E

III. Guided & Guiding

11	Your Guides names (Better Outcomes and RoI)	2
	How many persons are you Guiding (GIVING BACK)	2
12	Your Three Best Friends - Their Strengths (3) & Goals (2)	15
13	Your top-3 Strengths - With examples of achievements	3
	Your top-3 Areas of Improvements, and improvement plan	3
	Your Failures / Decisions - Learning from them (Retrospection)	3

IV. Execution Excellence, Efficiency

14	Your Time Chart for 24 Hrs (holidays also), Quarterly Plan	Q
15	Weekly Status Report (Targets & Actuals) to your guide	W

V. Value System, Innovation and Solutioning

16	Values you Learnt from parents, teachers and elders (Values)	3+
	What Motivates you	3
17	Problems you Solved, Value Additions created (Innovation)	3
18	Three Books / Orgs / Leaders you like the most (Analysis)	3

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as well as working professionals. The Ultimate goal of 5E Champion Profile is to
empower all individuals to create impactful value additions to the world.

Anyone can create their
Champion Profile for free
on the 5E website at
www.5echamp.com

Champion Profile @ Copyright:
Narasimha Raju Kesipeddi
Founder - 5E
Senior Software Professional

Maximize utilization of potential in our world

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Principal
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